



STONESFIELD STRIKERS FC - RISK ASSESSMENT

Subject of Assessment	All risks, including Coronavirus (Covid-19)	RA No.	004
Task/Activity	Managing all risks, including Coronavirus (Covid-19) exposure, whilst undertaking Club related football activities		
Assessor	Paul Charles (Covid-19 Officer)	Location of Assessment	Stonesfield Playing Field

Risk Rating Matrix (RR)	Likelihood (L)		
	Certain or near certain to occur (High)	Reasonably likely to occur (Medium)	Unlikely to occur (Low)
Fatality; major injury or illness causing long term disability (High)	HIGH (H)	HIGH (H)	MEDIUM (M)
Injury or illness causing short term disability (Medium)	HIGH (H)	MEDIUM (M)	LOW (L)
Other injury or illness (Low)	MEDIUM (M)	LOW (L)	LOW (L)

NOTE:

From 17 May 2021 until further notice **ONLY** outdoor activity is permitted by the Club. Changing Rooms are not to be used. Toilets are permitted, subject to following protocols.



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Hazard Ref	Hazards (Unsafe Condition)	Who is at risk? (and how)	Controls in place	L	S	RR	Adequately controlled?
1	Covid-19 (Someone infected entering the venue)	Players, officials, parents/carers, coaches, volunteers, and visitors (An individual enters the venue and passes the virus on)	<ul style="list-style-type: none"> An information poster highlighting the symptoms and the risk of Covid-19 is placed on entry/sign-in point. NHS Covid-19 App used prior to entry. All attendees confirm through self-assessment that they, or any member of their household, are not displaying Covid-19 symptoms. Symptomatic individuals denied entry. On match days, a trained volunteer for the host team is on duty at the single entrance of the venue to reinforce the need for ALL attendees to complete a self-assessment, register for contact tracing, and adhere to the protocols for hygiene and distancing across the venue (the playing field and wider areas, toilets and club-house etc.). For training sessions, Managers will record attendance AND reinforce protocols of self-assessment checks, hygiene, and distancing. Posters clearly depict direction and distancing requirements for all. Covid-19 information posters are placed in designated locations within the venue (clubhouse, toilets etc.) for all players, officials, parents/carers, coaches, volunteers, and visitors. Best practice Hygiene requirements (handwashing etc.) are being enforced and included in all safety briefings. Players, officials, parents/carers, coaches, volunteers, and visitors have been instructed to wash their hands frequently for at least 20 seconds duration. No handshaking, touching, hugging etc. Best practice Hygiene materials (e.g. hand sanitiser and wipes) are readily available on arrival and departure, and within the clubhouse. All officials, parents/carers, coaches, volunteers have been issued with the Club's policy and guidance on the return to competitive training/fixtures, and information on Covid-19 Government guidance. Guidance from the FA is being followed in its entirety. All Manager/Coaches receive mandatory training on the Club's policy & guidance on Covid-19 and signed acceptance. Participants are reminded to only come to training/fixtures if they are fit and well and to remain at home if they or anyone in their household or support bubble is self-isolating. Parents/Carers and spectators may attend outdoor training and matches subject to social distancing rules and social gathering limits (groups of 30 outdoors) and ONLY provided the host team has in place the necessary volunteers to ensure protocols are adhered to, including a trained match day host, first aider and a cleaning crew. All spectators must not smoke, vape, spit, chew gum, and should avoid shouting or raising their voices. 	M	M	M	Yes



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2	Covid-19 (Someone becomes ill in the venue)	Players, officials, parents/carers, coaches, volunteers, and visitors (Contracting Covid-19 in venue)	<ul style="list-style-type: none"> • UK guidance to be followed. • All officials, parents/carers, coaches, volunteers have been issued with the Club's policy and guidance on the return to competitive training/fixtures, and information on Covid-19 Government guidance. • Football Association (FA) guidance is being adhered to <u>in its entirety</u>. • Best practice Hygiene requirements (handwashing etc.) are being enforced and included in all safety briefings. Players, officials, parents/carers, coaches, volunteers, and visitors have been instructed to wash their hands frequently for at least 20 seconds duration. No handshaking, touching, hugging etc. • The sharing of kit and equipment should be avoided, and participants should bring their own drinks or refreshments, in named containers. • When the ball goes out of play, it should not be retrieved by non-participants and should be retrieved using the feet rather than hands. • All participants and attendees must not spit, chew gum, and should avoid shouting or raising their voices when facing each other, as detailed in The FA Covid-19 Code of Behaviour. • Coaches are encouraged to limit persistent close proximity of participants during training and match play and provide regular hygiene breaks in activity. • A designated safe area has been identified (adjacent to the equipment shed) away from other participants/people. Persons showing signs of Covid-19 infection will be removed from the venue by a parent or DBS checked adult to the designated area, away from other participants and sent home with support if required. • The person and/or their parent/carer will be advised to follow NHS Online Guidance regarding self- isolation, arranging for a COVID 19 test and following the Test and Trace protocols for England. The Club and the opposition club must be informed of the test results. If tested positive, those in close contact will be advised to self-isolate. Close contact means: <ul style="list-style-type: none"> ○ <i>direct close contacts</i> - face-to-face contact with an infected individual for any length of time, within one metre, including being coughed on, a face-to-face conversation, or unprotected physical contact ○ <i>proximity contacts</i> - extended close contact (within one to two metres for more than fifteen minutes) with an infected individual ○ travelling in a small vehicle, like a car, with an infected person. 	M	M	M	Yes



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2 (cont.)	Covid-19 (Someone becomes ill in the venue)	Players, officials, parents/carers, coaches, volunteers, and visitors (Contracting Covid-19 in venue)	<ul style="list-style-type: none"> If the person is a visitor, their organisation will be informed. The venue will be decontaminated following governmental guidance. Covid-19 Officer to be informed, immediately, if anyone becomes unwell with Covid-19 symptoms at the venue. This information has been passed onto all players, officials, parents/carers, coaches, volunteers, and visitors. 				
3	Covid-19 (Contaminated Venue)	Players, officials, parents/carers, coaches, volunteers, and visitors (Contracting Covid-19 in venue)	<ul style="list-style-type: none"> UK Government guidance is being followed. All officials, parents/carers, coaches, volunteers have been issued with the Club's policy and guidance on the return to competitive training/fixtures, and information on Covid-19 Government guidance. Guidance from the Football Association (FA) is being adhered to. The venue will be decontaminated following governmental guidance. Hand sanitisers have been placed in the venue and players, officials, parents/carers, coaches, volunteers, and visitors are encouraged to carry their own sanitary wipes. Toilets, if made available, are supervised by a DBS checked adult. Extra hygiene requirement (handwashing etc.) in place. Multi-use handtowels are not used to dry hands. Players, officials, parents/carers, coaches, volunteers, and visitors are encouraged to implement increased cleaning regime. Equipment such as balls, goal posts and corner flags etc. to be regularly disinfected. Balls to be disinfected following handling during breaks in play. Covid-19 Officer to be informed, immediately, if there is any likelihood that the venue may be contaminated. This information has been passed onto all players, officials, parents/carers, coaches, volunteers, and visitors. 	M	M	M	Yes



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4	Covid-19 (proximity, venue gatherings)	Players, officials, parents/carers, coaches, volunteers, and visitors (A person catches Covid-19 due to working closely with an infected person)	<ul style="list-style-type: none"> • UK guidance to be followed. • All officials, parents/carers, coaches, volunteers have been issued with the Club's policy and guidance on the return to competitive training/fixtures, and information on Covid-19 Government guidance. • Guidance from the Football Association (FA) is being adhered to. • Post activity showers should be taken at home. • Everyone must continue to maintain social distancing including in any facilities where groups of people congregate (e.g. clubhouses). • Everyone should leave following the traffic-flow system the club or facility provider has put place. • Anyone who becomes infected after training/matches should report this to the NHS test and trace system. A test should be taken. The Club and the opposition club must be informed of the test results. If tested positive, those in close contact will be advised to self-isolate. • A social distancing policy has been implemented. • No handshaking or attendance at large meetings. • This information has been passed onto all players, officials, parents/carers, coaches, volunteers, and visitors. 	M	M	M	Yes
5	Covid-19 (Vulnerable players, officials, parents/carers, coaches, volunteers, and visitors)	Players, officials, parents/carers, coaches, volunteers, and visitors with underlying health conditions. Reduced immunity, pregnancy, over 70, etc. (Contract Covid-19 in venue)	<ul style="list-style-type: none"> • UK guidance to be followed. • Players, officials, parents/carers, coaches, volunteers and visitors have been instructed to self-isolate if they have had a least one of these symptoms: <ul style="list-style-type: none"> ○ a high temperature - this means you feel hot to touch on your chest or back (you don't need to check your temperature) ○ a new, continuous cough – this means coughing a lot for more than an hour, or three or more coughing episodes in 24 hours (if you usually have a cough it may be worse than usual) ○ a loss or change to your smell or taste – this means you have noticed you cannot smell or taste anything or things smell or taste different to normal. • Anyone who is deemed vulnerable in respect of Covid-19 is reminded to follow the Government's guidance, only returning to football when it is right for them to do so. • The Club will arrange for meetings with the Club Committee and members by video or audio conferencing where possible. • This information has been passed onto all players, officials, parents/carers, coaches, volunteers, and visitors. 	M	M	M	Yes



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6	Covid-19 (Players, officials, parents/carers, coaches, volunteers, and visitors who have contracted Covid-19)	Players, officials, parents/carers, coaches, volunteers, visitors, members of the Public, Family members (Contracting Covid-19 in venue)	<ul style="list-style-type: none"> Individuals who have had contact with a symptomatic person will be made aware of the symptoms and advised to follow NHS Online Guidance regarding self- isolation, arranging for a COVID 19 test and following the Test and Trace protocols for England. The venue will be decontaminated following governmental guidance. This information has been passed onto all players, officials, parents/carers, coaches, volunteers, and visitors. 	M	M	M	Yes
7	Covid-19 (Presenteeism. Symptomatic or exposed players, officials, parents/carers, coaches, volunteers, and visitors remaining in venue.)	Players, officials, parents/carers, coaches, volunteers, visitors, members of the Public (Players, officials, parents/carers, coaches, volunteers, and visitors who are symptomatic or have been in contact with someone with Covid-19 but continue to participate/attend despite being unwell)	<ul style="list-style-type: none"> UK guidance to be followed. Players, officials, parents/carers, coaches, volunteers and visitors are advised to follow NHS Guidance online. Symptomatic players, officials, parents/carers, coaches, volunteers, and visitors will be instructed to go home. Individuals who have had contact with a symptomatic person will be made aware of the symptoms and advised to follow NHS Guidance online. Players, officials, parents/carers, coaches, volunteers and visitors are reminded to isolate (stay at home) and follow UK guidance if they have been contacted by government contact tracing. 	M	M	M	Yes
8	Covid-19 (Self-Isolation and wellbeing)	Players, officials, parents/carers, coaches, volunteers, and visitors (Players, officials, parents/carers, coaches, volunteers, and visitors not aware of the need to or how self-isolate. Wellbeing/Loneliness issues from self-isolation)	<ul style="list-style-type: none"> NHS 111 online provides advice on when to self-isolate and access to an online interactive and personal checklist (Stay at Home Advice). This information has been passed onto all players, officials, parents/carers, coaches, volunteers, and visitors. 	M	M	M	Yes



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9	Covid-19 (Travelling to training/fixtures)	Players, officials, parents/carers, coaches, volunteers, and visitors (A person catches Covid-19 due to travelling to venue)	<ul style="list-style-type: none"> Players, officials, parents/carers, coaches, volunteers, and visitors advised to follow Government guidance on safer travel: <ul style="list-style-type: none"> not to travel with someone from outside their household unless they can practise social distancing - for example by cycling. (It is not possible to practice effective social distancing in small vehicles). not to travel if they are experiencing any coronavirus symptoms, are self-isolating as a result of coronavirus symptoms or as a result of being in contact of a confirmed case of COVID-19, or sharing a household with somebody with symptoms, or are clinically extremely vulnerable. Any person that has been to isolate by NHS Test and Trace because they are a contact of a known Covid-19 case, must not exercise outside their own home or garden and must not exercise with others. This information has been passed onto all players, officials, parents/carers, coaches, volunteers, and visitors. 	M	M	M	Yes
10	Covid-19 (Travelling abroad for work or leisure)	Players, officials, parents/carers, coaches, volunteers, and visitors (A person catches Covid-19 due to travelling/holidaying abroad)	<ul style="list-style-type: none"> UK Government guidance to be followed, including latest quarantine rules on return to UK. FCO provides Foreign Travel advice for travellers. 	M	M	M	Yes
11	Covid-19 (Information failure)	Players, officials, parents/carers, coaches, volunteers, and visitors (Escalation/de-escalation of Pandemic)	<ul style="list-style-type: none"> The Club has a designated Covid-19 Officer whose responsibilities include: <ul style="list-style-type: none"> Signing up to relevant websites to receive timely updates Monitoring relevant websites & news outlets The Club Welfare Officer is responsible for all safeguarding issues. The CWO is to be notified of any infringements to Club policies or guidance (in the first instance, in the interests of safeguarding). The CWO may refer cases to the Club's disciplinary committee and/or the FA, as necessary. This information has been passed onto all players, officials, parents/carers, coaches, volunteers, and visitors. 	M	M	M	Yes



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12	Safeguarding Informed written consent to participate and acceptance of Club terms and conditions	Players, coaches, parents/carers (safeguarding failure)	<ul style="list-style-type: none"> Parent/Carer consents and acceptance of Club terms and conditions required and collected as part of Club's online signing-on process. Players unable to participate without consents. T&Cs include permission to play and acknowledgement of Covid-19 protocols. Relevant medical information is collected on registration Emergency contact information is collected on registration. Respect, Media, Coverage and Data Protection consents collected via online registration. Player and Parent/Carer agree to comply with the various Club Rules, Policies & Guidelines (published on the Club website). Importantly: Safeguarding Policy, Codes of Conduct, Handbook, Health & Safety Policy, Anti-Bullying Policy, Social Media use, use of photography/filming, Equality, Diversity, and Inclusion Policy, Managing challenging behaviour. 	M	M	M	Yes
13	Safeguarding Policies & Guidance re: Club Officers and Managers/Coaches conduct	Players, coaches, Officers (failure to receive and apply policies and guidance)	<ul style="list-style-type: none"> Club Officers have signed a code of conduct. This is published on the Club website Managers/Coaches sign to accept Club (and League) code of conduct. The Club Welfare Officer is responsible for all safeguarding issues. The CWO is to be notified of any infringements to Club policies or guidance (in the first instance, in the interests of safeguarding). The CWO may refer cases to the Club's disciplinary committee and/or the FA, as necessary. Regular checks that Club policies and procedures are being followed: <ul style="list-style-type: none"> Safeguarding Policy Codes of Conduct Handbook Health & Safety Policy Anti-Bullying Policy Social Media use Use of photography/filming Equality, Diversity, and Inclusion Policy Managing challenging behaviour. 	M	M	M	Yes



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14	Safeguarding Conduct of Players, Officials and Spectators	Players, officials, spectators (failure to comply with codes of conduct, including dangerous play and physical violence)	<ul style="list-style-type: none"> Player and Parent/Carer agree to comply with the various Club Rules, Policies & Guidelines (published on the Club website). Importantly: Safeguarding Policy, Codes of Conduct, Covid-19 protocols, Handbook, Health & Safety Policy, Anti-Bullying Policy, Social Media use, use of photography/filming, Equality, Diversity, and Inclusion Policy, Managing challenging behaviour. Managers/Coaches (home and opposition) are responsible for ensuring players, officials and spectators adhere to FA codes of conduct. Individuals will face removal from the activity/venue if behaviour is deemed unacceptable. Players trained in line with FA standards by FA licensed coaches. Coaches do not encourage aggressive, dangerous play. Players removed from the field of play (for any football activity) for behaving in a violent or dangerous manor. The Club Welfare Officer is responsible for all safeguarding issues. The CWO is to be notified of any infringements to Club policies or guidance (in the first instance, in the interests of safeguarding). The CWO may refer cases to the Club's disciplinary committee and/or the FA, as necessary. This information has been passed onto all players, officials, parents/carers, coaches, and volunteers. 	M	M	M	Yes
15	Safeguarding Clear procedures for referring safeguarding concerns and managing allegations against coaches and volunteers	Players, coaches, volunteers (failure of safeguarding procedures)	<ul style="list-style-type: none"> FA best practice procedures adopted (guidance notes 2.1 & 2.2), published on the Club website This information has been passed onto all players, officials, parents/carers, coaches, and volunteers. 	M	M	M	Yes



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16	Safeguarding Ratios of adults To children	Players, coaches, volunteers (safeguarding unsafe environment)	<ul style="list-style-type: none"> FA best practice procedures adopted (guidance note 5.5), published on the Club website NSPCC recommended adult to child ratios adhered to. This information has been passed onto all players, officials, parents/carers, coaches, and volunteers. 	M	M	M	Yes
17	Safeguarding Basics	Players, coaches, volunteers (failure of safeguarding key principles)	<ul style="list-style-type: none"> All coaches working with children must have an in-date FA DBS Check. A FA Licensed Coach must always supervise training sessions/groups and fixtures. At least one FA-DBS-checked (level one) qualified coach per squad and another FA-DBS-checked coach/adult present at all times. No 1:1 coaching. This information has been passed onto all players, officials, parents/carers, coaches, and volunteers. 	M	M	M	Yes



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18	First Aid (Managing injuries)	Players, coaches, parents/carers (risk to participant health & safety)	<ul style="list-style-type: none"> Managers ensure players warm-up and cool down correctly before and after matches. FA detailed First Aid Guidance is adhered to - Download document: https://www.thefa.com/news/2020/jul/17/grassroots-guidance-for-competitive-football-restart-in-england-170720 An increased frequency of cleaning and disinfection of all surfaces and equipment, using standard household cleaning and disinfectant. Delivering first aid will likely include the need for the responder to compromise government advised social distancing guidance and come into close contact with a potentially injured player, and this may include cardiopulmonary resuscitation (CPR). If there is a first aider or other medical personnel present, they should be equipped with the appropriate PPE to be used in the event that they should they need to compromise social distancing guidelines to provide medical assistance. They should have updated themselves on any changes in first aid procedure that will be required as a result of the pandemic. The advice for laypeople and coaches with no formal duty of care/role in first aid delivery has slight deviation from those with a clearly defined pre-arranged role, but still follows strict guidance 12. This guidance has been adapted, where possible, for the football setting. Please refer to your club health and safety officer³ and your club's risk assessment for Covid-19 changes, as well as this guidance to inform your planning and sessions. Injuries during play are to be treated (ideally) by a member of their household or the team Manager/First Aider wearing appropriate PPE. Others will still need to be socially distanced unless a life or limb-threatening injury necessitates compromising guidelines to provide emergency care until the ambulance arrives. Managers (first aiders) must ensure that they have appropriate in-date stocks, including icepacks, PPE etc. in their kit bag. This information has been passed onto all players, officials, parents/carers, coaches, and volunteers. 	M	M	M	Yes



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19	Emergency Action Plan (emergency procedures)	Players, officials, parents/carers, coaches, volunteers, and visitors (unclear emergency plan)	<ul style="list-style-type: none"> Emergency Action Plans (EAP) are regularly reviewed and published on the Club website. Managers share the EAP and protocols for the venue/game with opposition managers at least 4 days prior to the game taking place. Stonesfield Strikers FC, as host Managers, to re-enforce and include EAP and protocols in all pre-match safety briefings delivered to both home and opposition players and attendees. This information has been passed onto all players, officials, parents/carers, coaches, and volunteers. 	M	M	M	Yes
20	Safe Playing Environment (Equipment, including player's equipment)	Players, coaches, officials, volunteers. (unsafe equipment)	<ul style="list-style-type: none"> Goals are purchased and maintained to be compliant with FA and BSI guidelines. No metal cup hooks are used. Goals must be anchored to the ground, or weighted, in line with manufacturers and BSI and FA guidelines. Referee should inspect and clear the posts safe prior to play. When goals are not in use, they are put away by managers/coaches and trained volunteers and then stored/locked. General instructions, including manual handling guidance, is given to managers to disseminate. Balls are regularly check for damage and replaced, as necessary. Balls are pumped to correct pressure, as per manufacturers guidelines Appropriate footwear is to be used by players depending on playing surface and weather conditions. All footwear is checked for appropriateness before play and to avoid sharp studs being worn. Shin pads must be worn by players for all football activity. Player's worn jewellery must be removed (not taped-up) by players before any match or training session can begin. Dug outs (if used) and any other structure is a minimum of 2 meters from the pitch. 	M	M	M	Yes



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21	Safe Playing Environment (State of pitch and extreme weather)	Players, officials (unsafe pitch/environment)	<ul style="list-style-type: none"> Ground is assessed for safety by groundsmen prior to training and fixtures. Referee and/or Club officials to call off training sessions or fixtures if extreme weather is expected (flood, ice, snow etc.) The pitch and surrounding area are checked before each football activity by the Manager/Coach. Any objects, including fouling, that may cause injury are removed. No dogs' policy is in operation at the Playing Field to limit fouling. Pitch is checked by the referee prior to a game being played. 	M	M	M	Yes
22	UV Exposure (Dehydration and exhaustion)	Players, officials, coaches (injury through exposure to UV)	<ul style="list-style-type: none"> Players must bring own (named) refillable water bottle - filled with fresh drinking water only - to any football activity. A supply fresh drinking water is made available at the venue. The Manager is responsible for communicating the source of additional drinking water. Players must bring and apply sunscreen themselves or with the help or their parent/carer. Manager ensures a first aid kit is present at all football activity and that they have an in-date FA emergency aid qualification. Managers ensure players have access to a shaded area while competing, and during breaks in play. Reschedule games where extreme weather (high temperature) is expected. Ovoid peak radiation times between 11am and 3pm to minimise UV exposure. 	M	M	M	Yes



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23	HIV, Aids, and other infectious diseases (blood rules etc.)	Players, coaches, parents/carers (spread infectious diseases through the contact of blood)	<ul style="list-style-type: none"> The Club adopts a “blood rule”. Any player that receives an open wound, is bleeding, or who has blood on them or their clothes, must immediately leave the playing area to receive medical attention. Players must be substituted in the first instance and play resumes. First aid best practice guidelines apply for first aiders (Risk 18). Although a player may be able to play again later, they cannot go back and play again until the wound is taken care of, bleeding has stopped, and all contaminated equipment has been replaced. If a player refuses to leave even though an official requests they do so this occurs, the official will stop play, and if the player continues to stay after play has ceased, the official will enforce the competition rules, which may include forfeiture of the game. Best practice Hygiene requirements (handwashing etc.) are being enforced and included in all safety briefings. Players, officials, parents/carers, coaches, volunteers, and visitors have been instructed to wash their hands frequently for at least 20 seconds duration. 	M	M	M	Yes
24	Public proximity to pitch (close proximity)	Players, officials, members of the public (injury from collision or trip hazards)	<ul style="list-style-type: none"> If permitted to attend, members of the public must be a minimum of 3 meters from the side-lines and situated on one side of the pitch in line with FA guidelines. The linesman can insist that spectators move back to a distance of his/her choosing, with the full support of the Club. 	M	M	M	Yes



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Additional Site Specific Arrangements

Separate risk assessments will apply for event management, such as Club tournaments and other events run by the Club.

Hazard Ref	Additional control	Assigned to	Date Completed	L	S	RR



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Risk Assessment References – Notes

Sources of Information

HSE Workplace health, safety, and welfare Workplace (Health, Safety and Welfare) Regulations 1992
The Management of Health and Safety at work Regulations 1999
HSE Managing the Causes of Work-Related Stress HSG218 2007
HSE Books 1998 Lighting at Work HSG38
HSE INDG244 Workplace health, safety, and welfare: A short guide for Managers

GOV.UK information on Coronavirus (COVID-19):

<https://www.gov.uk/coronavirus>

<https://www.gov.uk/guidance/coronavirus-covid-19-grassroots-sports-guidance-for-the-public-and-sport-providers>

HSE information on Coronavirus:

<https://www.hse.gov.uk/news/coronavirus.htm>

NHS

https://www.nhs.uk/conditions/coronavirus-covid-19/testing-and-tracing/?gclid=EAIaIQobChMIIOzrs9rJ6gIViu7tCh1xjgzmEAAAYASAAEgKngfD_BwE

Football/Sports

Detailed FA guidance was issued on 11 May 2021. <https://www.thefa.com/news/2021/may/11/step-three-guidance-20210511>

Other useful links:

<https://www.thefa.com/football-rules-governance/safeguarding/section-11-the-complete-downloads-directory>

<https://www.sportengland.org/how-we-can-help/coronavirus>

<https://www.ukcoaching.org/>

FA RESPECT/TECHNOLOGY

https://pledge.thefa.com/?utm_medium=nav-link&utm_source=respect-homepage&utm_campaign=pledge-of-positivity

<http://www.thefa.com/get-involved/respect/play-your-part>

<http://www.thefa.com/get-involved/respect/anti-discrimination>

<https://grassrootstechnology.freshdesk.com/support/home>

Date of Assessment	17/05/21	Signature	
Reviewed Date	Following latest Government and FA guidance to ensure compliance with Covid-19 measures	Reviewed By	Paul Charles (Club COVID-19 Officer)